Annual

HR Management Conference

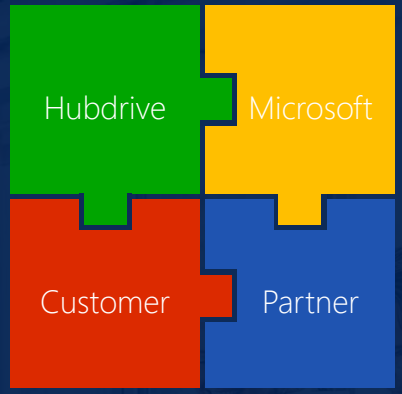
Europe 2024

February 21

Microsoft Munich, Germany

Hubdrive & Microsoft

Power Platform in HR for Dummies



Maik Martens, Partner Solution Architect @ Microsoft

Bernd Lachner, Chief Technology Officer @ Hubdrive

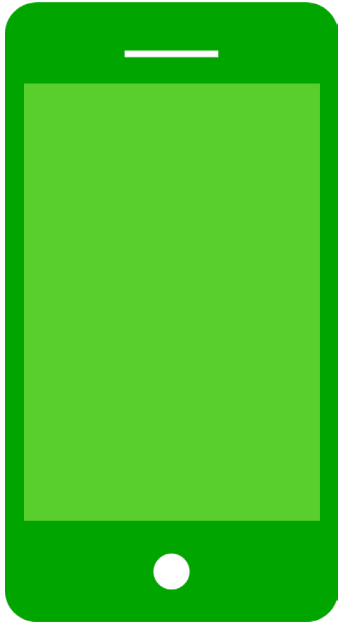
Hubdrive & Microsoft

Microsoft Dynamics 365 Power Platform

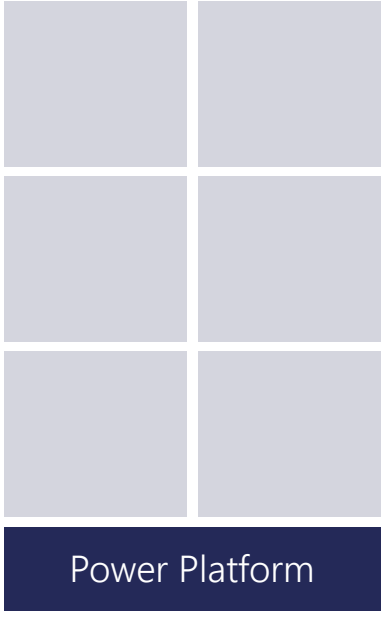
Hubdrive

Power Platform

Smartphone

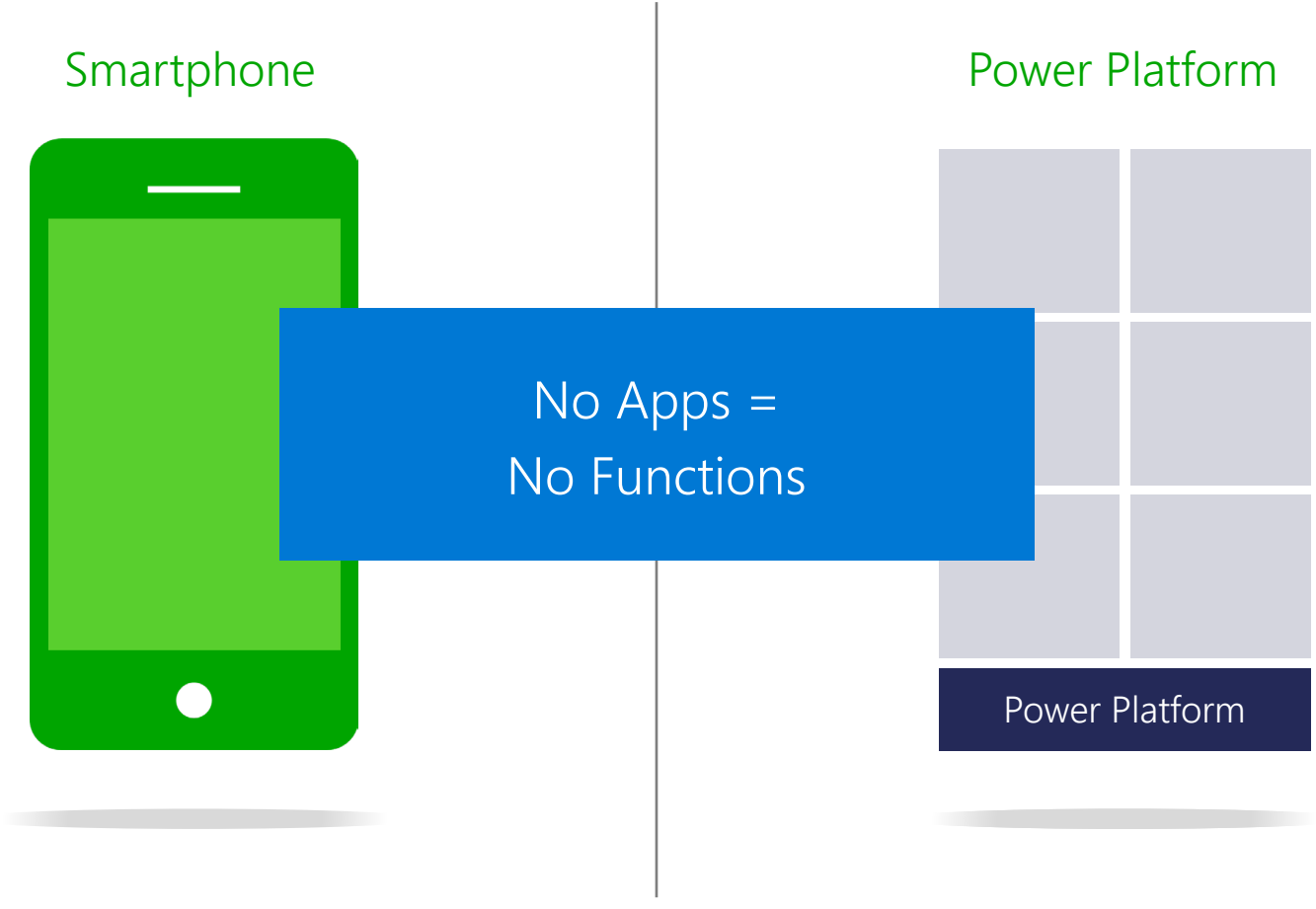


Power Platform



Hubdrive

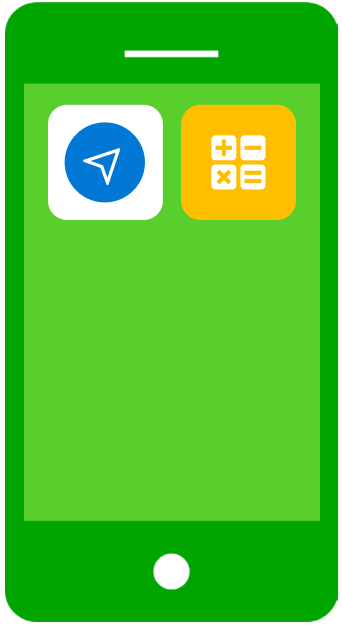
Power Platform



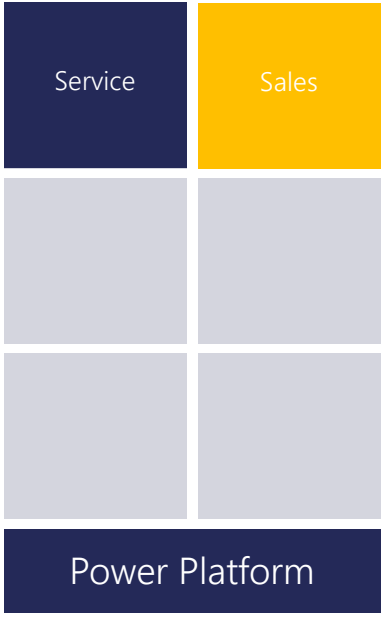
Hubdrive

Power Platform

Smartphone



Power Platform



Hubdrive

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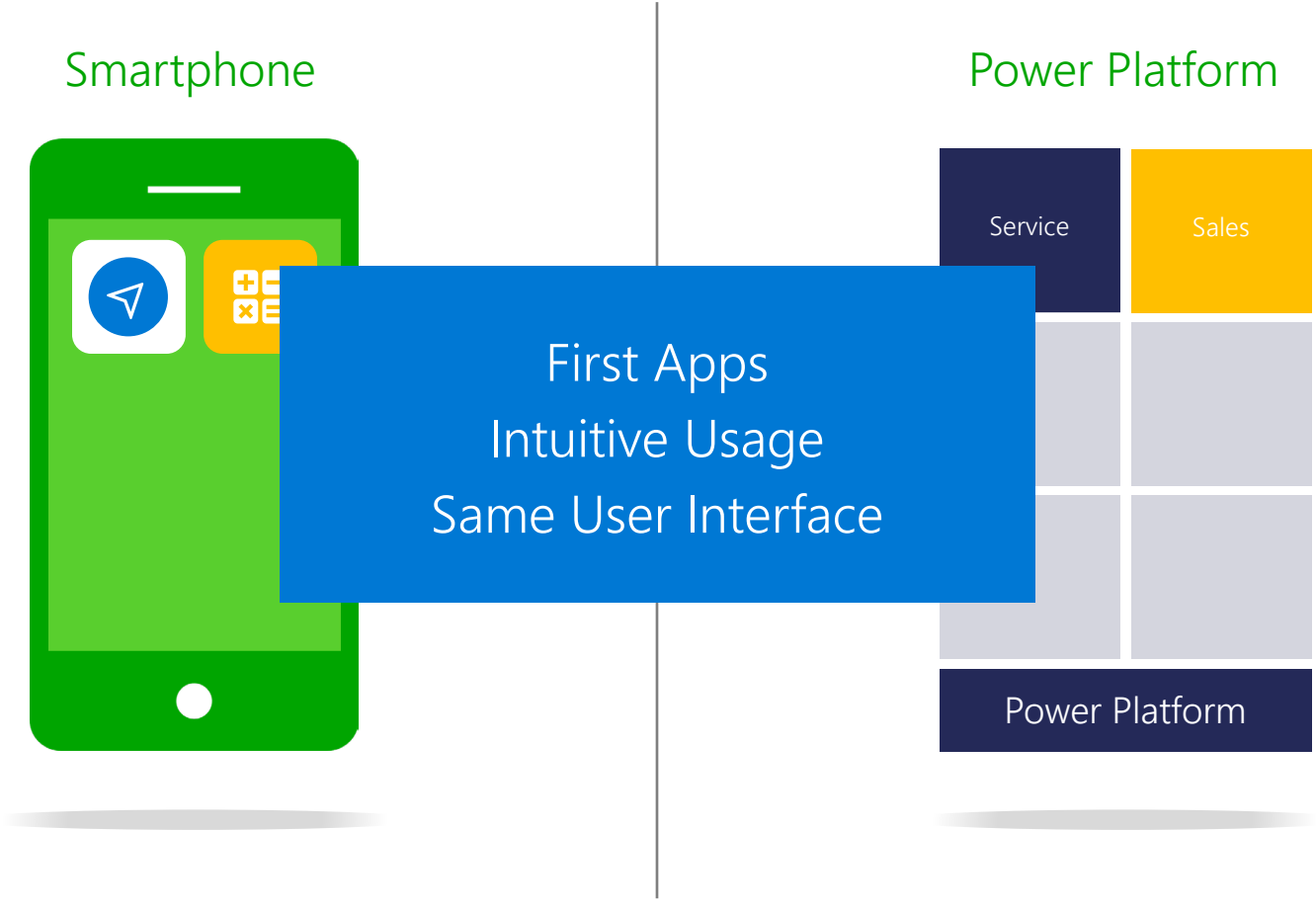
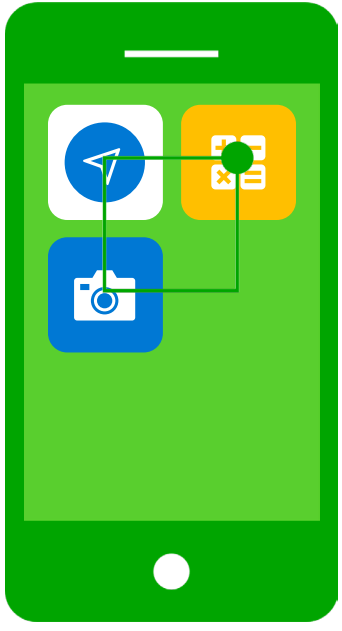


Hubdrive

Power Platform

Smartphone



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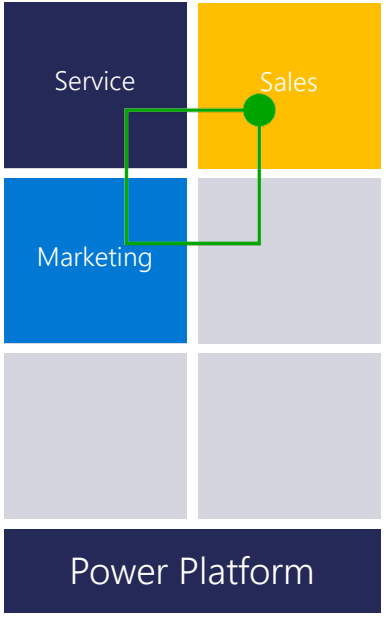
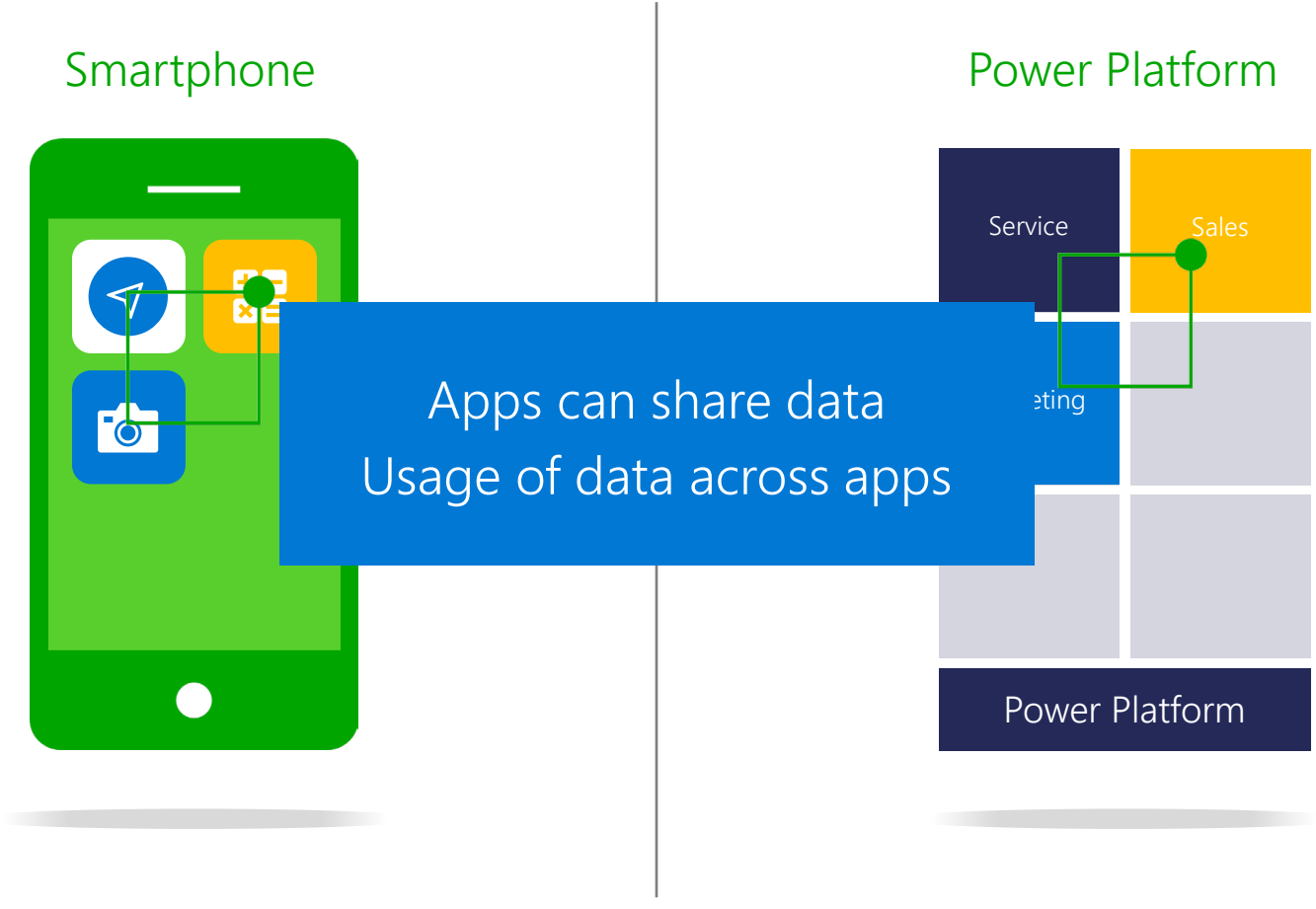


Hubdrive

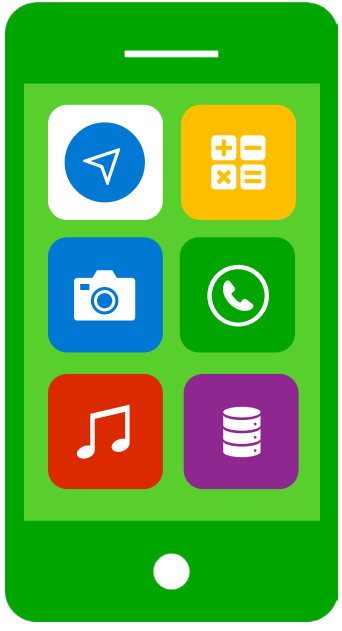
Power Platform



Hubdrive

Power Platform

Smartphone



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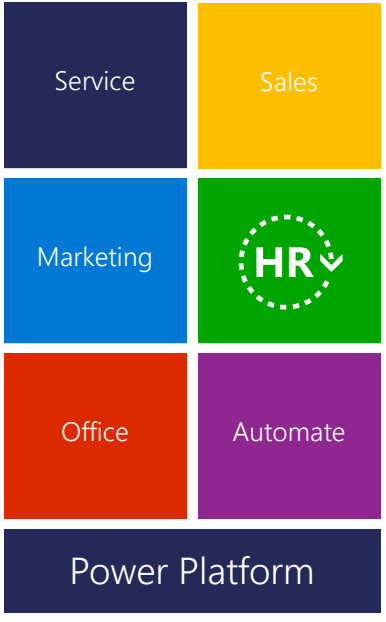
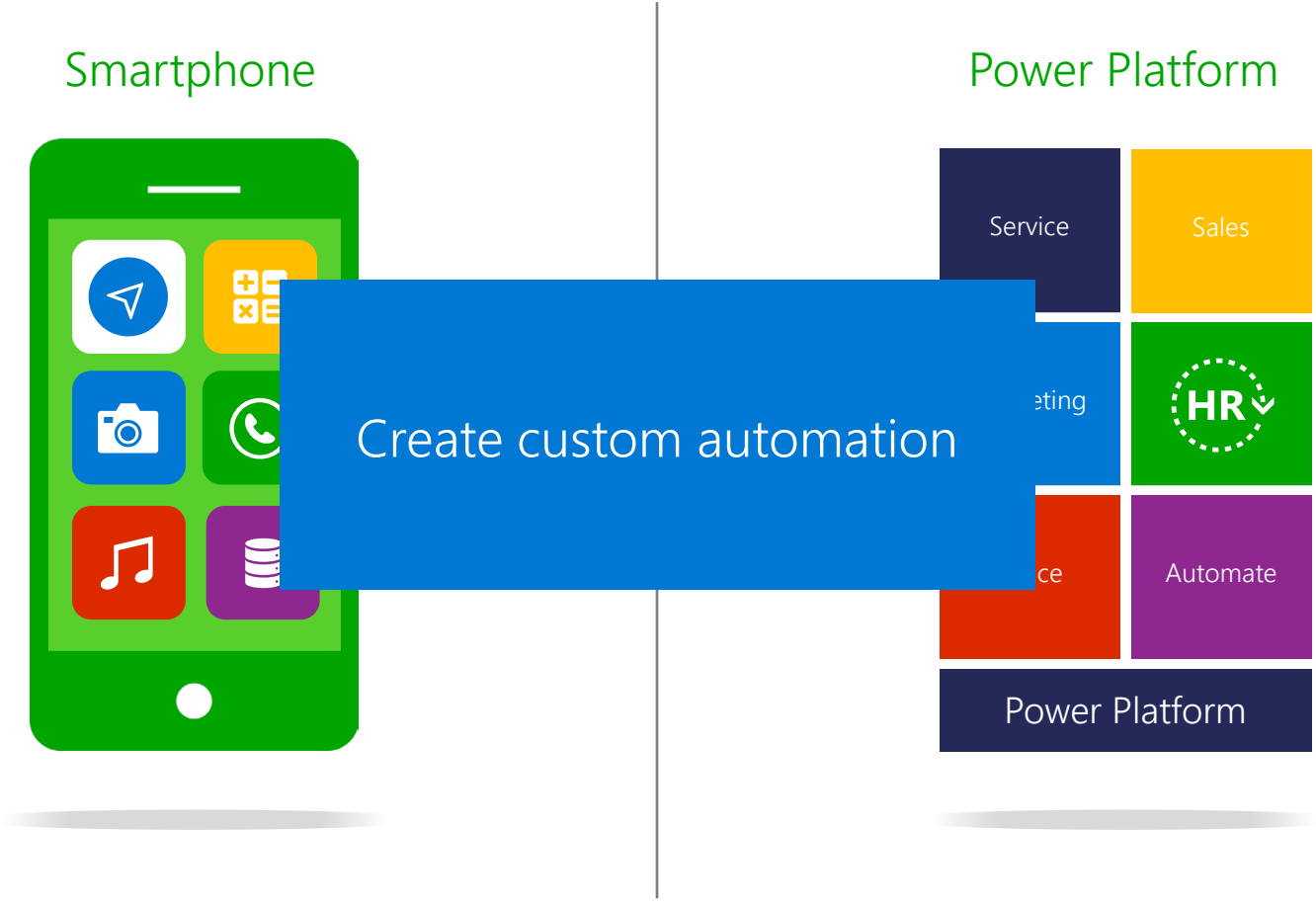


Hubdrive

Power Platform



Hubdrive

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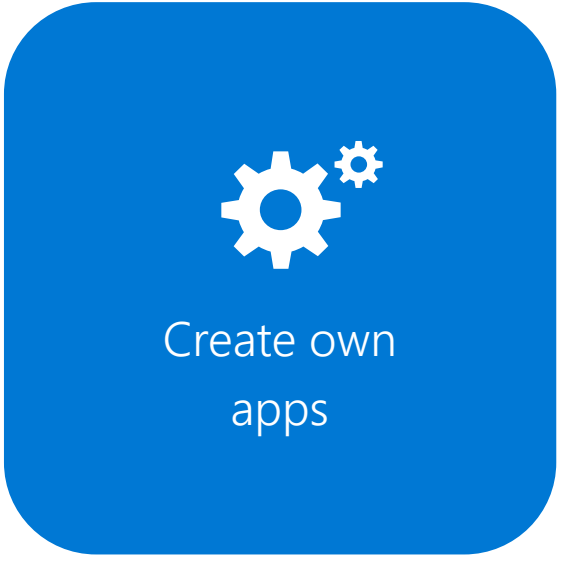

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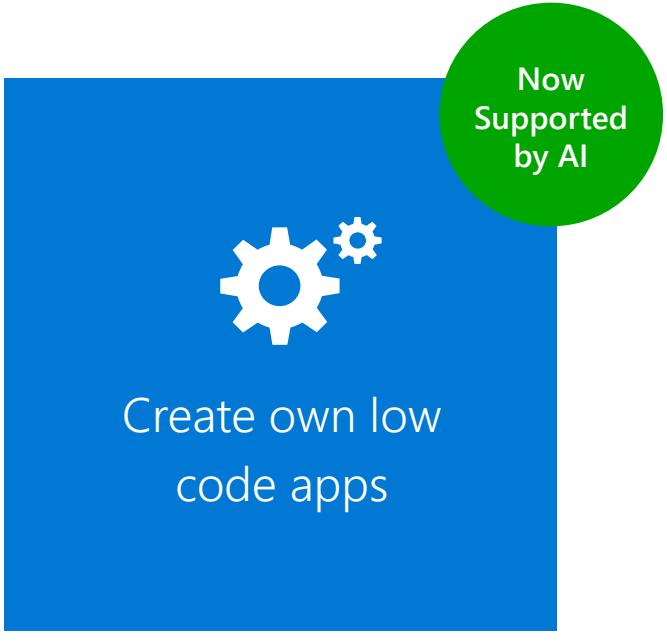

Hubdrive

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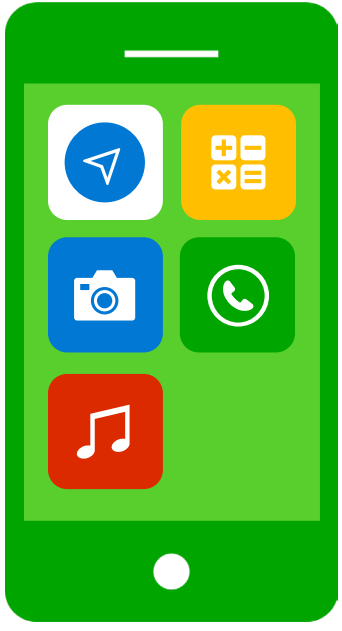
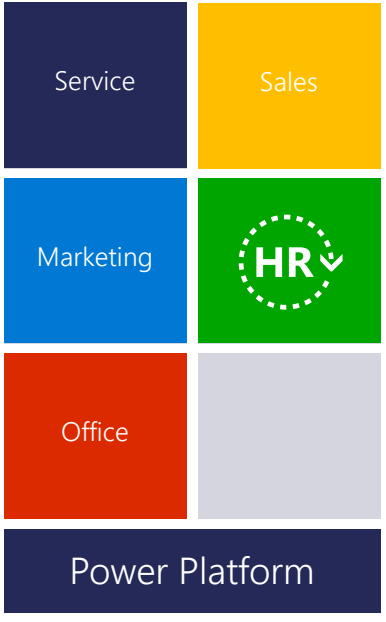
Smartphone



Power Platform

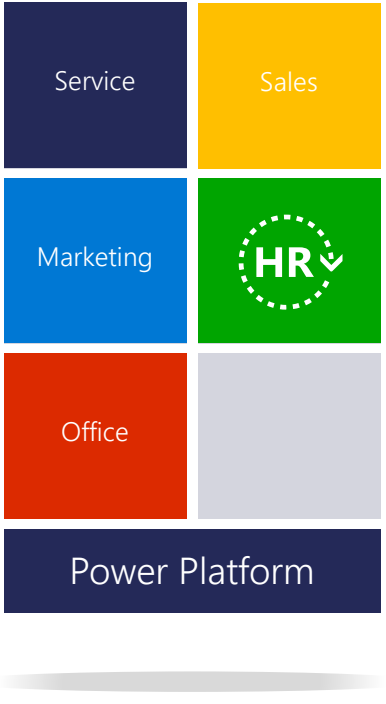


Hubdrive

Power Platform

One Device for everything

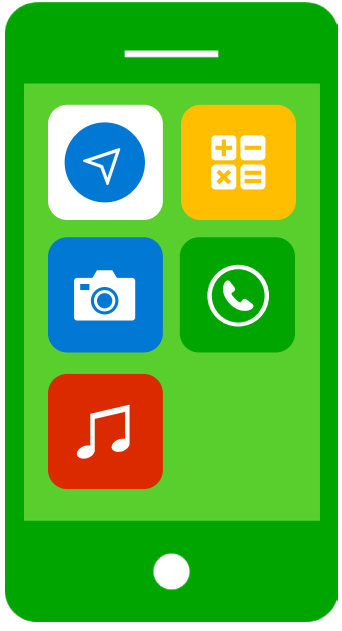
Power Platform



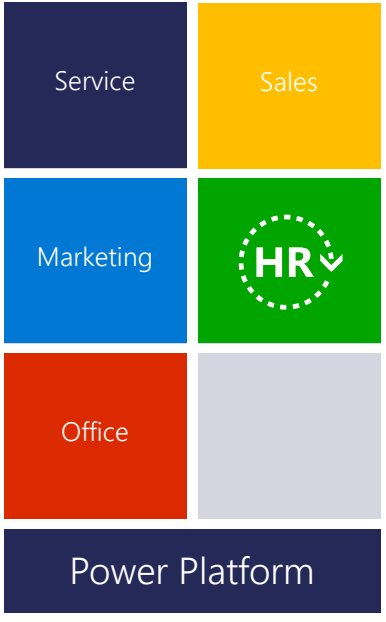
Hubdrive

Power Platform

Smartphone



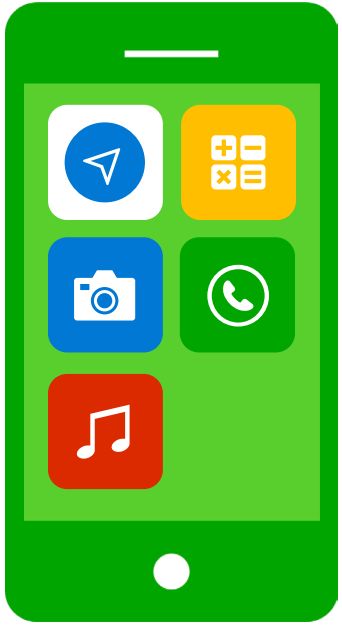
Power Platform



Hubdrive

Power Platform

Smartphone

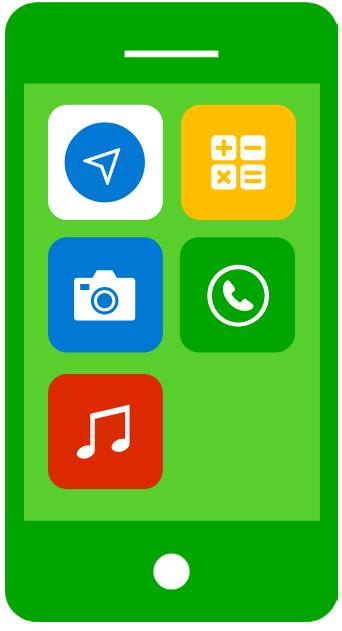


One Platform for all Apps

Hubdrive

Power Platform

Smartphone



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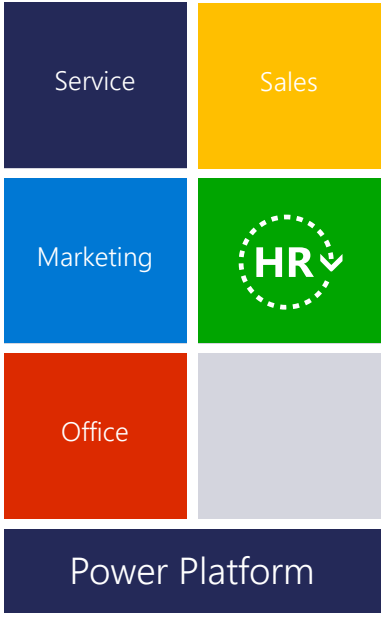


Hubdrive

Benefits

Hubdrive

① HR Complete Solution

for Microsoft Dynamics 365

HR

HR Management Software for Microsoft Dynamics 365

- Recruiting & Onboarding
- Staff Administration & Automation
- Digital Personnel File & Documents
- Talent & Performance Management
- Time & Attendance
- Leave & Absence
- Travel & Expenses
- Training & eLearning
- Employee Self-Services
- Manager Self-Services
- Compensations & Benefits
- Reporting & Analytics
- Leadership & Management
- Country & Industry Templates
- Office 365 for HR
- Modern Workplace

Microsoft Dynamics 365 Business Platform

© Hubdrive.com

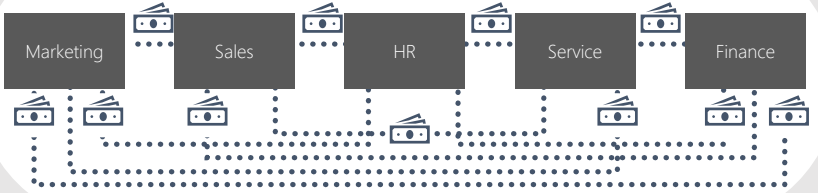
② Integration out of the box

Save time, money and increase security.

For you
Integrated working out of the box

vs.

IT Islands
Status Quo in many companies

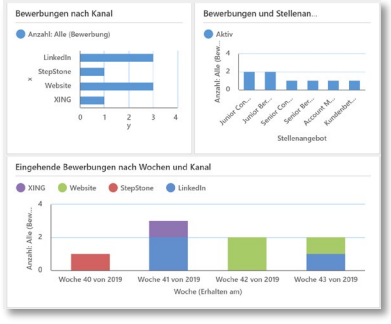


Hubdrive

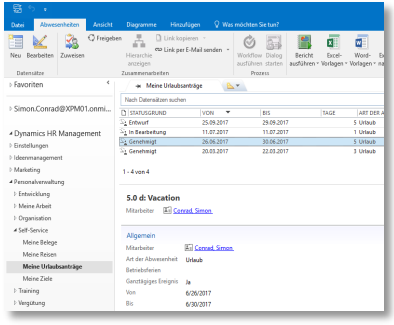
③ Flexible work environments

With a tablet, PC, smartphone, notebook, in the browser, in Microsoft Outlook or Teams

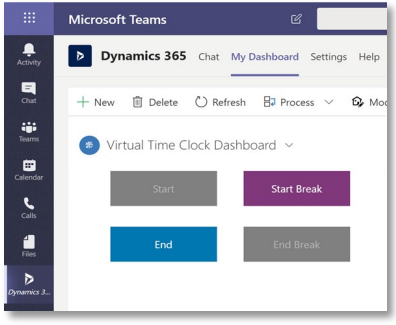
HR in Browser



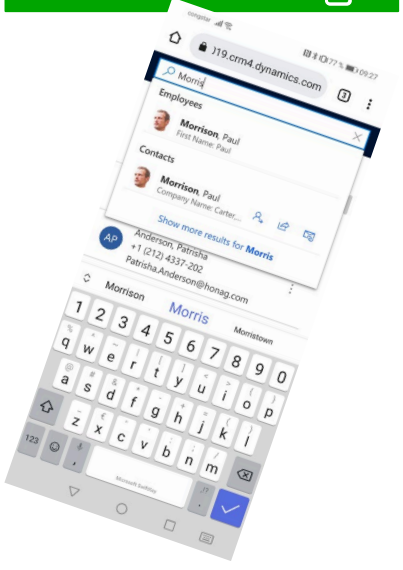
HR in Outlook



HR in Teams

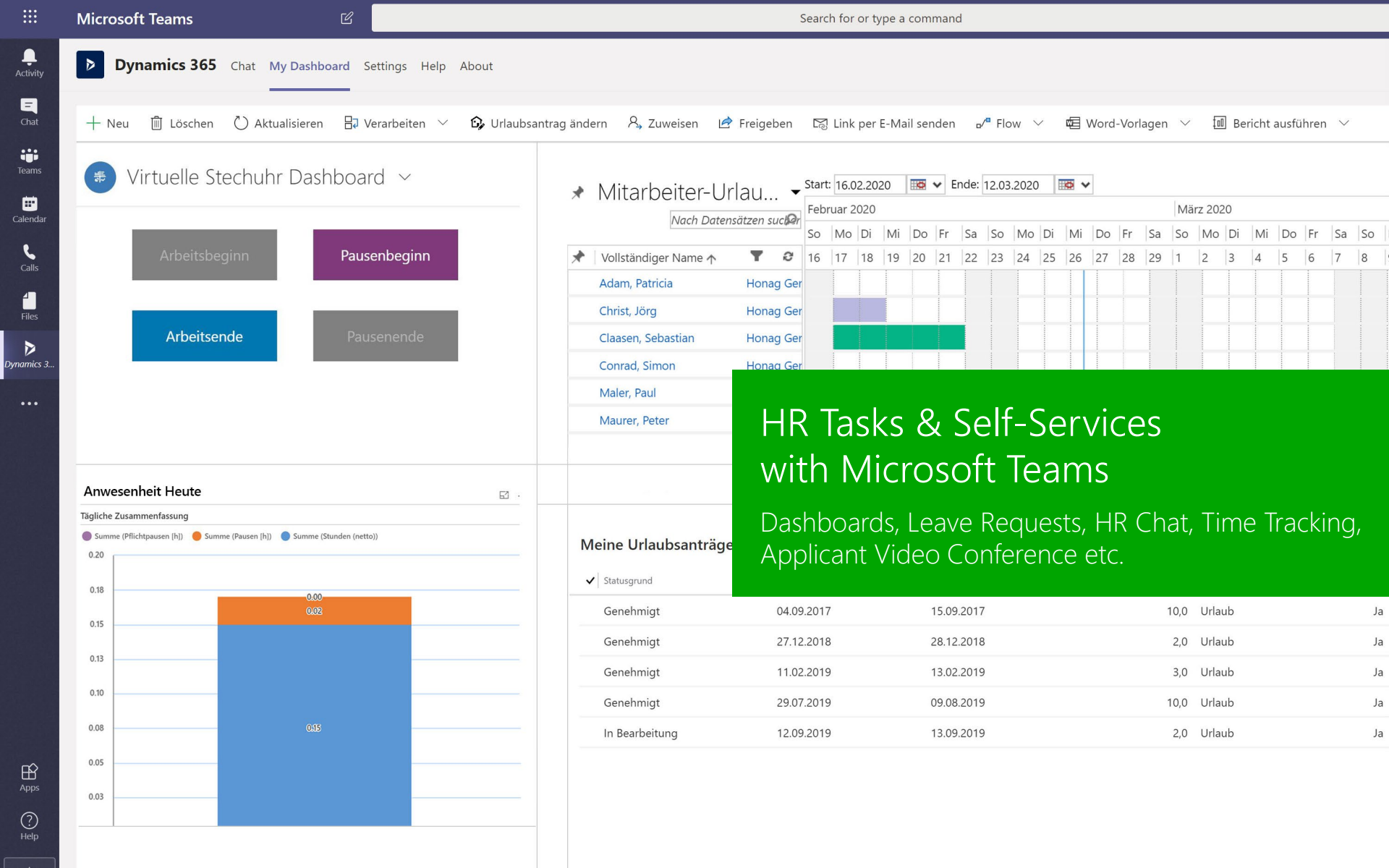


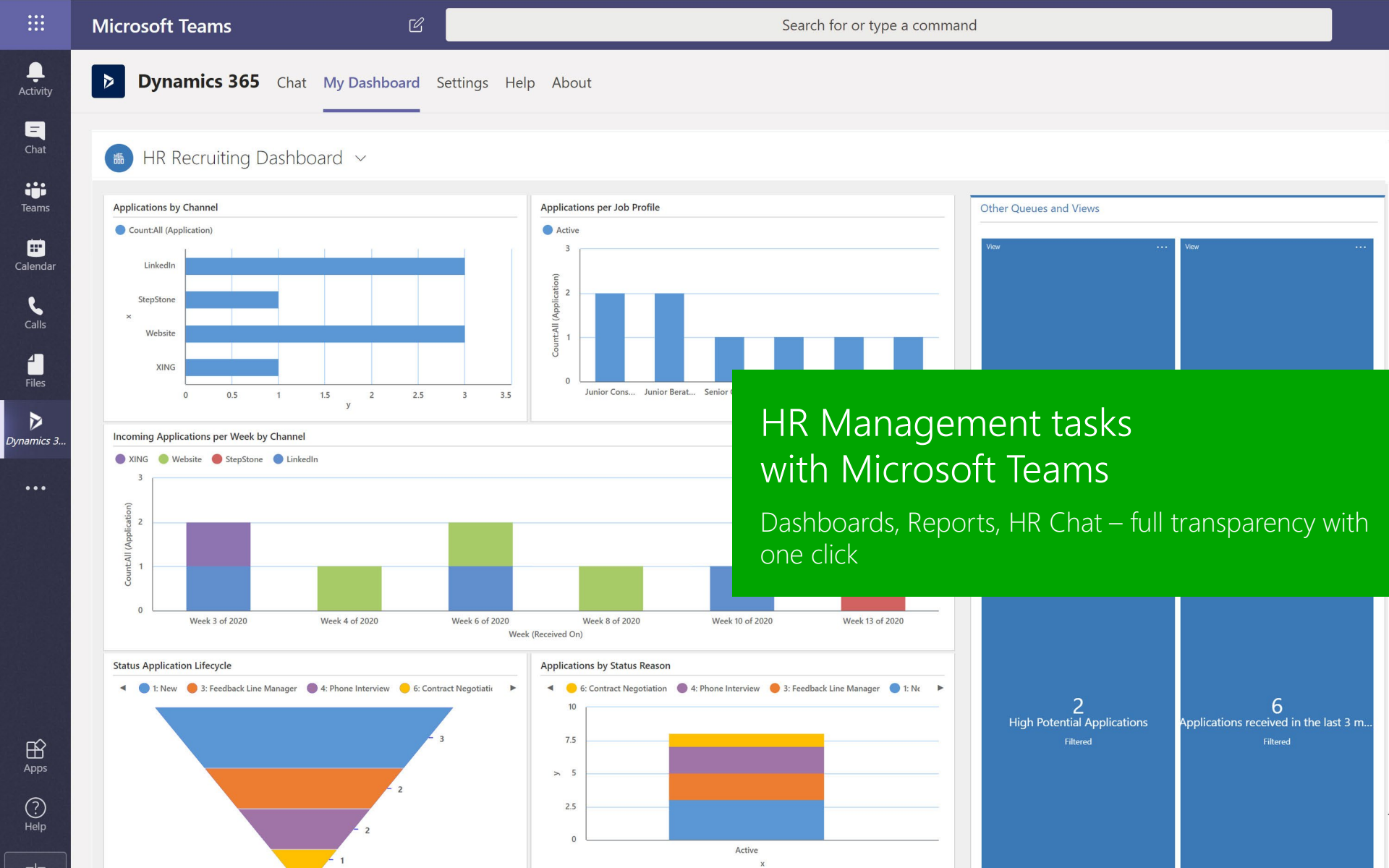
Mobile HR



Aren't we all individual?
Productivity through simple, intuitive and individual work.

Hubdrive


Microsoft Teams
Search for or type a command
Activity
Chat
Teams
Calendar
Calls
Files
Dynamics 3...
Apps
Help
Dynamics 365
Chat
My Dashboard
Settings
Help
About
Neu
Löschen
Aktualisieren
Verarbeiten
Urlaubsantrag ändern
Zuweisen
Freigeben
Link per E-Mail senden
Flow
Word-Vorlagen
Bericht ausführen
Virtuelle Stechuhr Dashboard
Arbeitsbeginn
Pausenbeginn
Arbeitsende
Pausenende
Mitarbeiter-Urlau...
Start: 16.02.2020
Ende: 12.03.2020
Nach Datensätzen suchen
Februar 2020
März 2020
Vollständiger Name
Adam, Patricia
Christ, Jörg
Claasen, Sebastian
Conrad, Simon
Maler, Paul
Maurer, Peter
Anwesenheit Heute
Tägliche Zusammenfassung
Summe (Pflichtpausen [h])
Summe (Pausen [h])
Summe (Stunden (netto))
0.20
0.18
0.15
0.13
0.10
0.08
0.05
0.03
0.00
0.02
0.15
Meine Urlaubsanträge
Statusgrund
Genehmigt 04.09.2017 15.09.2017 10,0 Urlaub Ja
Genehmigt 27.12.2018 28.12.2018 2,0 Urlaub Ja
Genehmigt 11.02.2019 13.02.2019 3,0 Urlaub Ja
Genehmigt 29.07.2019 09.08.2019 10,0 Urlaub Ja
In Bearbeitung 12.09.2019 13.09.2019 2,0 Urlaub Ja
HR Tasks & Self-Services with Microsoft Teams
Dashboards, Leave Requests, HR Chat, Time Tracking, Applicant Video Conference etc.


Microsoft Teams
Search for or type a command
Activity
Chat
Teams
Calendar
Calls
Files
Dynamics 3...
Apps
Help
Dynamics 365
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My Dashboard
Settings
Help
About
HR Recruiting Dashboard
Applications by Channel
Count:All (Application)
LinkedIn
StepStone
Website
XING
Applications per Job Profile
Active
Count:All (Application)
Junior Cons...
Junior Berat...
Other Queues and Views
View
View
Incoming Applications per Week by Channel
XING
Website
StepStone
LinkedIn
Count:All (Application)
Week 3 of 2020
Week 4 of 2020
Week 6 of 2020
Week 8 of 2020
Week 10 of 2020
Week 13 of 2020
Week (Received On)
HR Management tasks with Microsoft Teams
Dashboards, Reports, HR Chat – full transparency with one click
Status Application Lifecycle
1: New
3: Feedback Line Manager
4: Phone Interview
6: Contract Negotiati
Applications by Status Reason
6: Contract Negotiation
4: Phone Interview
3: Feedback Line Manager
Active
2
High Potential Applications
Filtered
6
Applications received in the last 3 m...
Filtered

4 Customize the solution yourself

Simply Drag & Drop

Back | Add Field | Add Component | Undo | Redo | Cut | Paste | Delete | Switch to classic

Fields

Employee

+ New Field

Show only unused fields

- Address Line
- Age (Calculated)
- Birthdate Calculation Only
- Bradford Factor count
- Bradford Factor total
- Complete Address
- Contact
- Cost Center (Text)
- Created By (Delegate)

New Employee
Employee

Business Data | HR Management Details | Leave & Absence | Time & Attendance | Skills & Education | Performance Reviews | Employment Terms & Wages

Details

Payroll ID	---	HR Manager	---
Tax ID	---		
Social Security Number	---		
Absence Start	---		
Badge ID	---		

Health

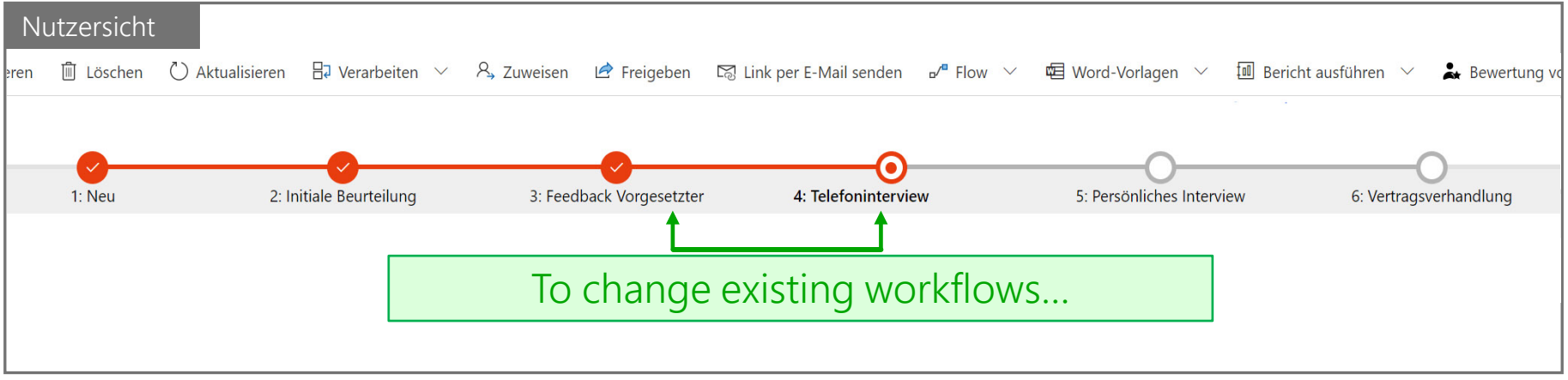
Health Insurance	---	Limitations/Disability	---
Name of Insurance	---	Special Equipment	---

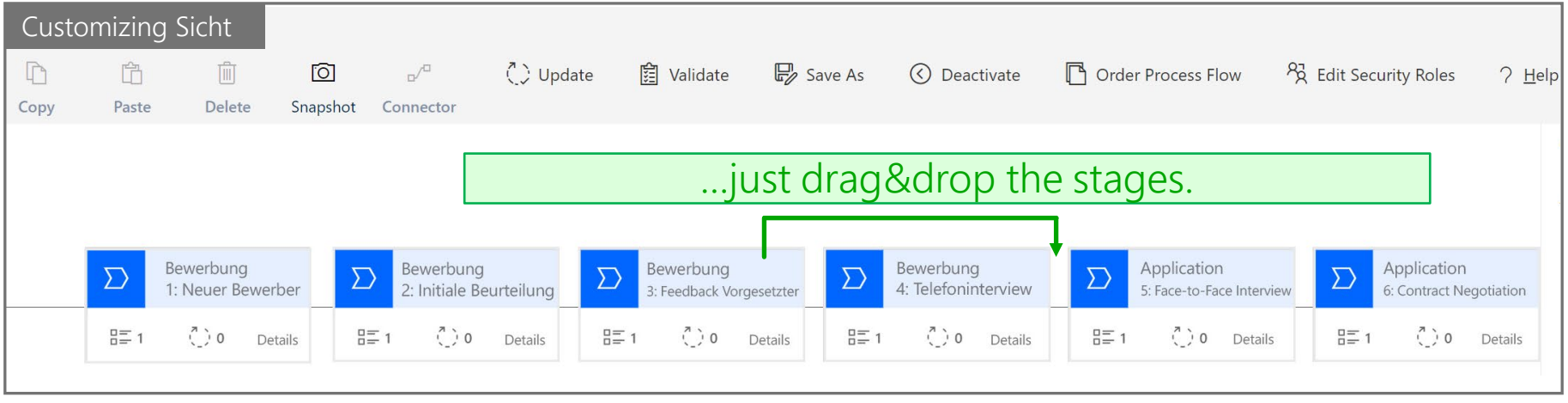
Simply customize the solution yourself in
5 minutes

instead of adjustments by external parties after
2 weeks

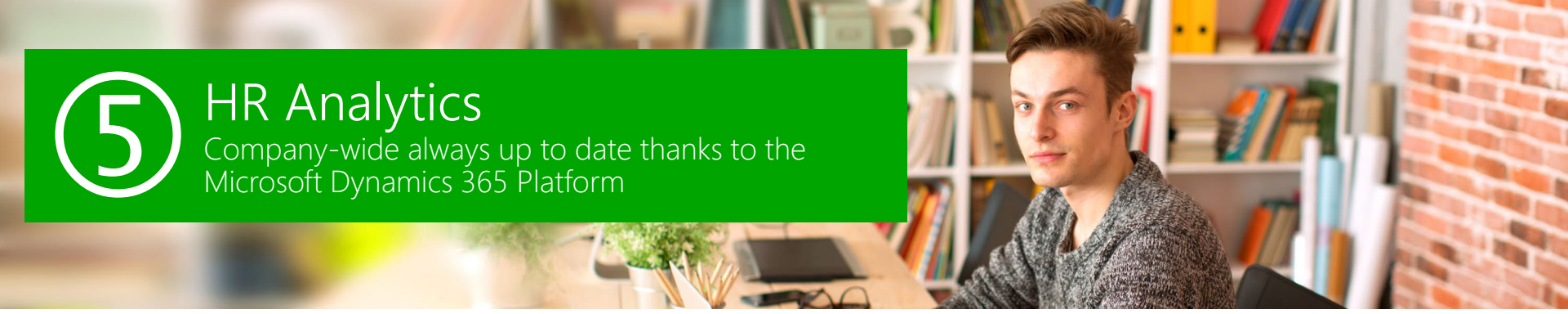
Hubdrive

Change and adopt workflows easily





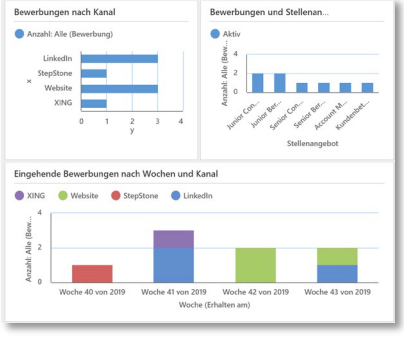
Hubdrive



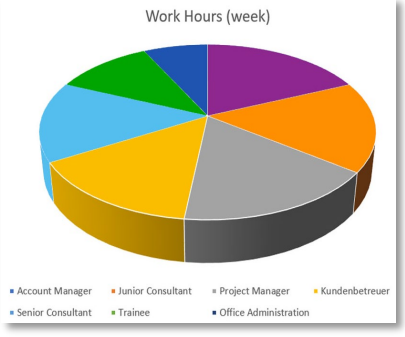
5 HR Analytics

Company-wide always up to date thanks to the Microsoft Dynamics 365 Platform

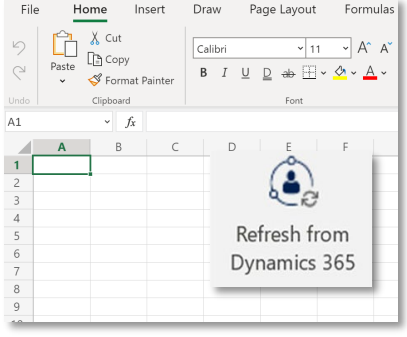
Dashboards in Teams



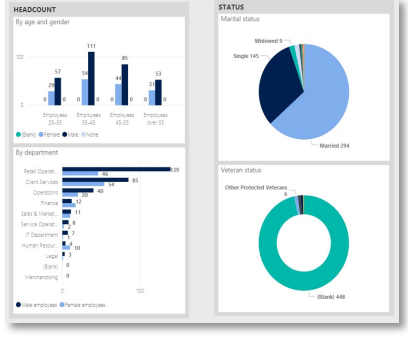
Excel - Export



Excel - Dynamic

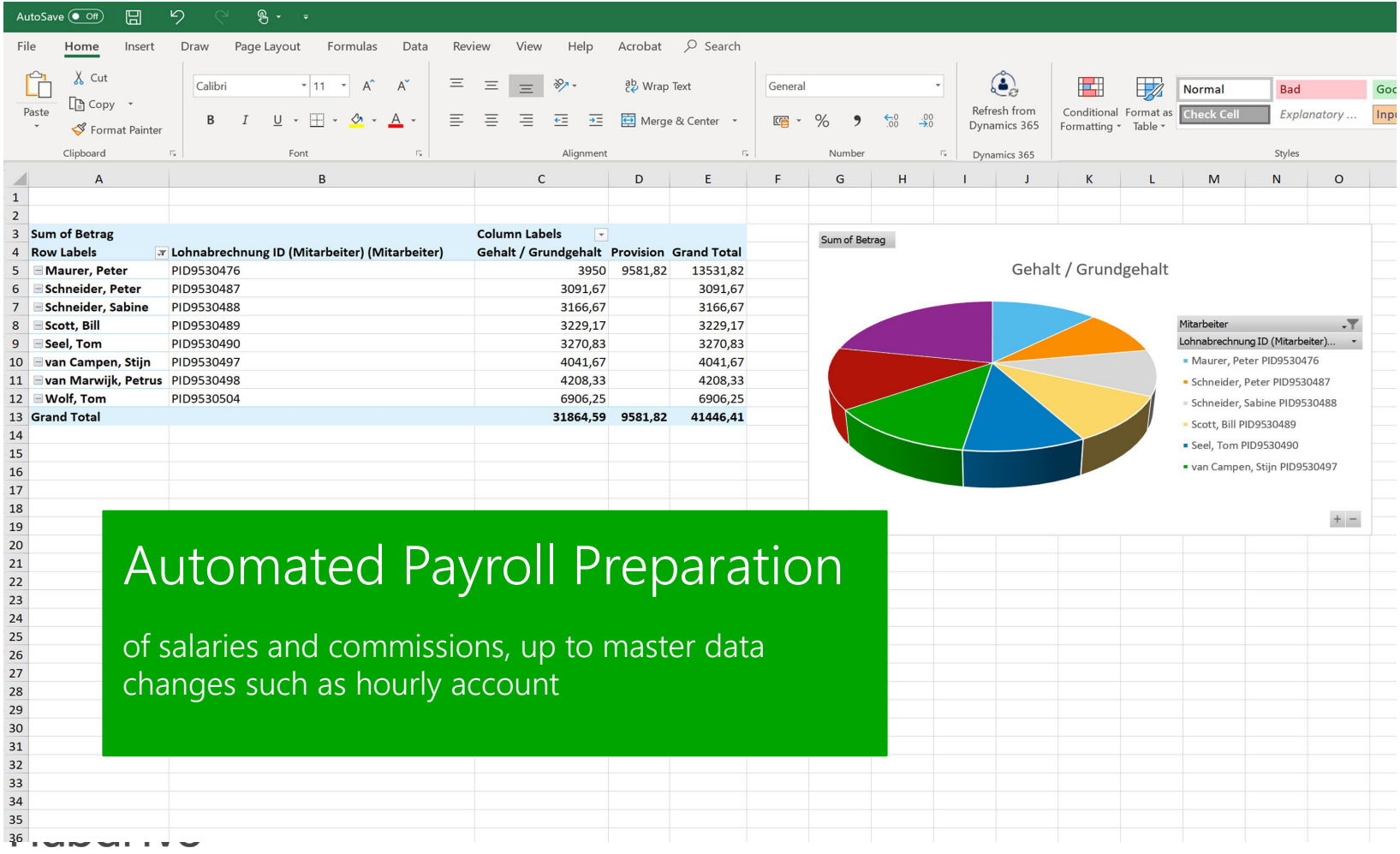


Power BI



Hubdrive

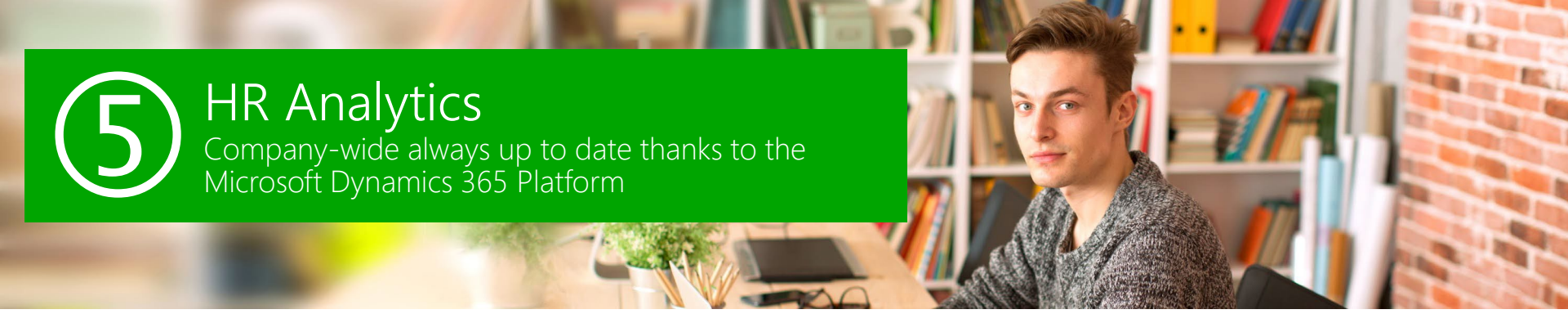
Payroll Preparation



Sum of Betrag		Column Labels		
Row Labels	Lohnabrechnung ID (Mitarbeiter) (Mitarbeiter)	Gehalt / Grundgehalt	Provision	Grand Total
Maurer, Peter	PID9530476	3950	9581,82	13531,82
Schneider, Peter	PID9530487	3091,67		3091,67
Schneider, Sabine	PID9530488	3166,67		3166,67
Scott, Bill	PID9530489	3229,17		3229,17
Seel, Tom	PID9530490	3270,83		3270,83
van Campen, Stijn	PID9530497	4041,67		4041,67
van Marwijk, Petrus	PID9530498	4208,33		4208,33
Wolf, Tom	PID9530504	6906,25		6906,25
Grand Total		31864,59	9581,82	41446,41

Automated Payroll Preparation

of salaries and commissions, up to master data changes such as hourly account



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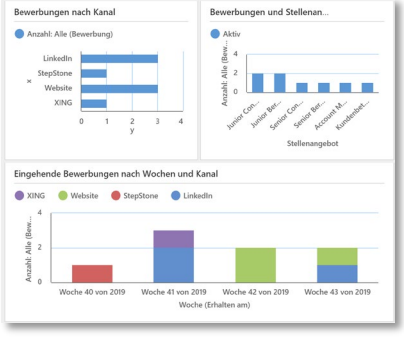
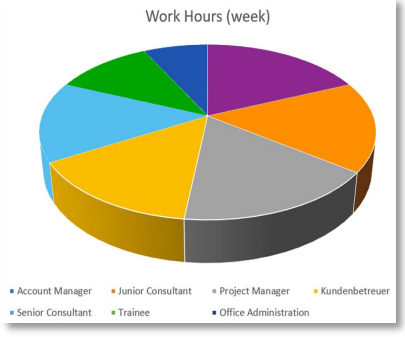
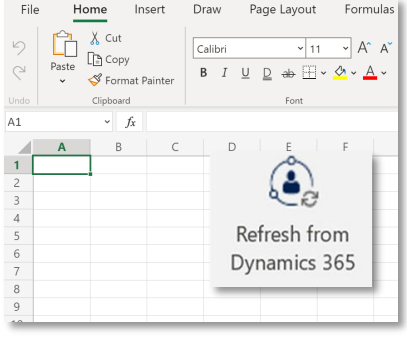


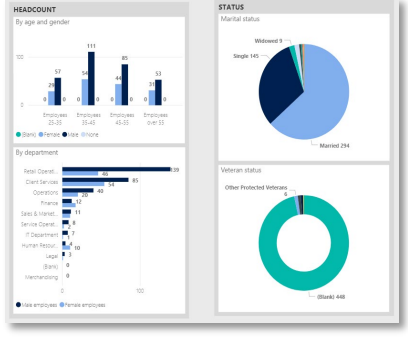
Excel - Export



Excel - Dynamic

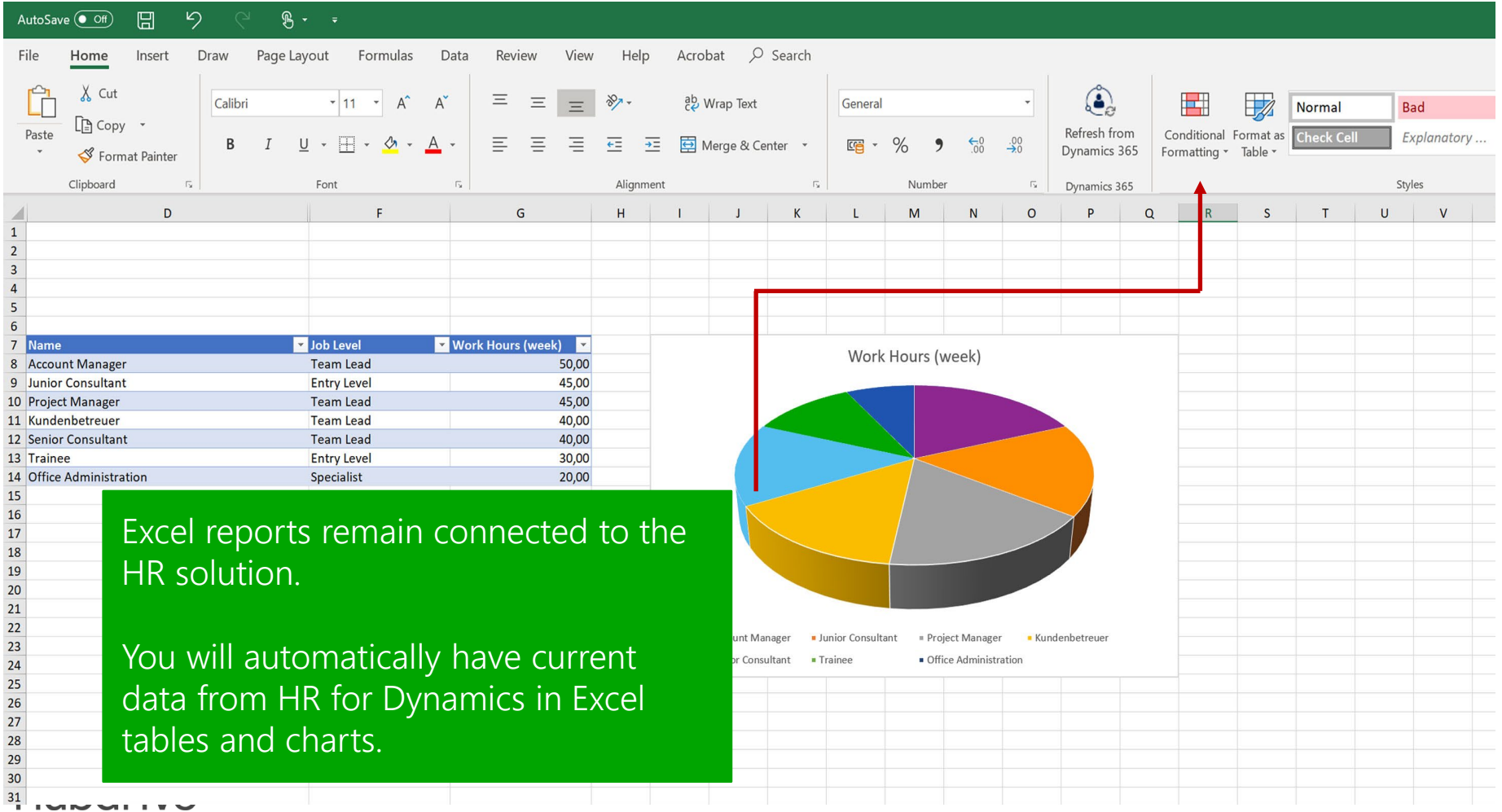


Power BI



Hubdrive

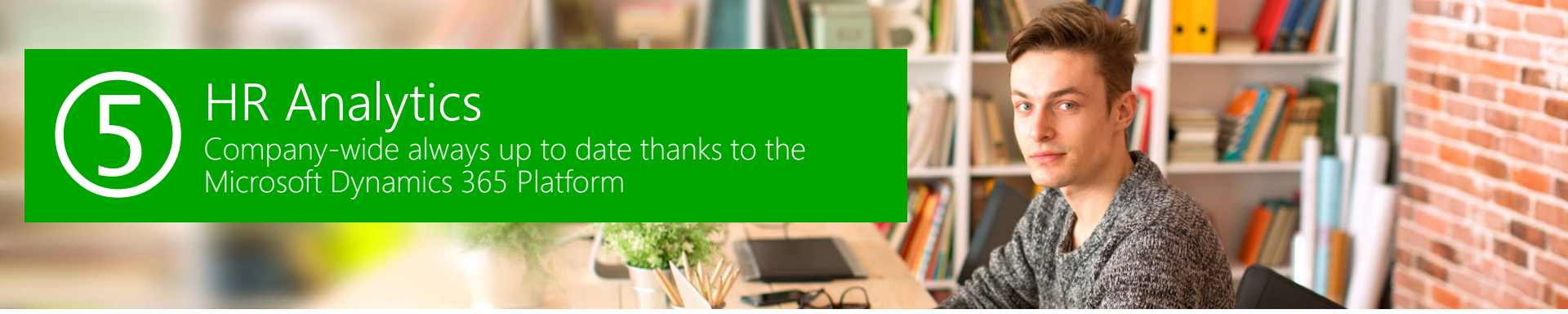
Excel Reports always up-to-date



Name	Job Level	Work Hours (week)
Account Manager	Team Lead	50,00
Junior Consultant	Entry Level	45,00
Project Manager	Team Lead	45,00
Kundenbetreuer	Team Lead	40,00
Senior Consultant	Team Lead	40,00
Trainee	Entry Level	30,00
Office Administration	Specialist	20,00

Excel reports remain connected to the HR solution.

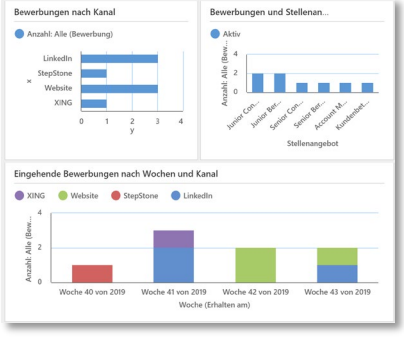
You will automatically have current data from HR for Dynamics in Excel tables and charts.



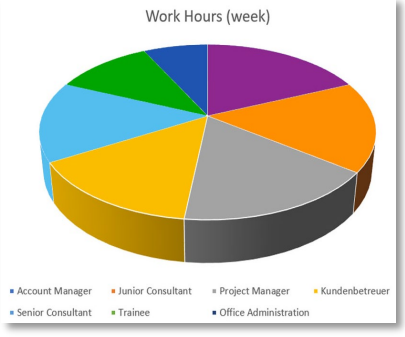
5 HR Analytics

Company-wide always up to date thanks to the Microsoft Dynamics 365 Platform

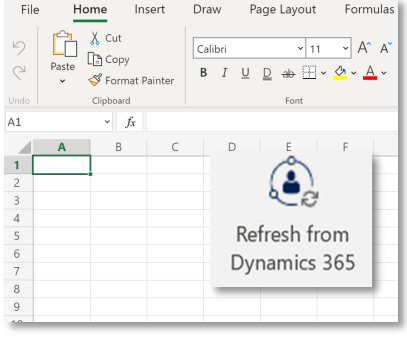
Dashboards in Teams



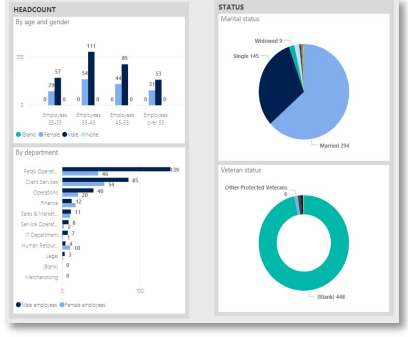
Excel - Export



Excel - Dynamic



Power BI



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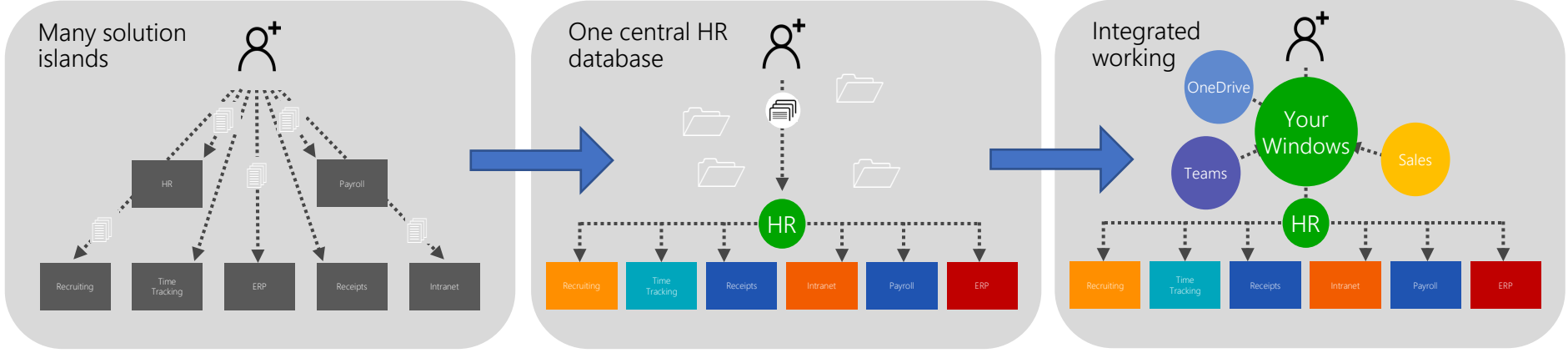
6 Your Windows Password for all tasks

Legacy
HR Software
20+ Passwords

Modern
HR Apps
10+ passwords

Innovative
HR for Dynamics
ONE password



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7 Improvement established in weeks

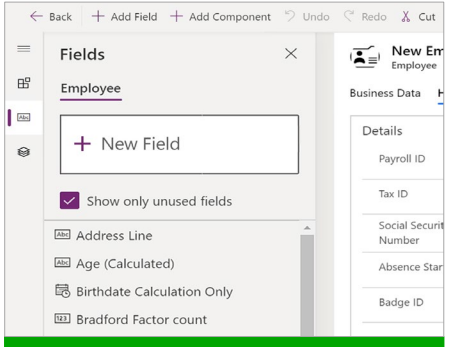
Best Practice Implementation = Solution live in 8 weeks

Implementation Planning

2 days

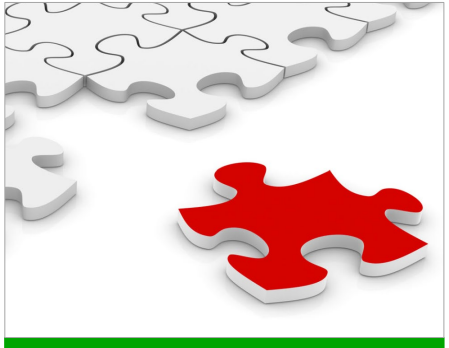
Best Practice Training and eLearning

2-4 weeks



Adaptions and rollout per module

2-4 weeks



Continual Improvements

continuously

>>>>>>>>>>>>>>>> SMB+C Implementation in 8 weeks >>>>>>>>>>>>>>>>

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Try it out!
Start with a 14 day trial!

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